

WHUR-FM
Annual EEO Public File Report

EEO PUBLIC FILE REPORT

Station: WHUR-FM, Washington, DC.

Period Covered: June 2003- June 2004

A. Full-Time Vacancies Filled During Past Year	
1. Job Title: Account Executive	Date Filled: 8/11/03
2. Job Title: Announcer- Morning Drive	Date Filled: 5/30/04
3. Job Title: Announcer- Quiet Storm (7 pm- 12 Midnight)	Date Filled: 5/30/04

B. Recruitment/ Referral Sources Used to Seek Candidates for Each Vacancy
--

1. Job Title: Account Executive	Date Filled: 8/11/03
---------------------------------	----------------------

Source	Contact Person	Address	Tel #	Referred Person Hired?
Howard University Employment Office (www.hr.howard.edu)	Sherrie Palmer (Senior Employment Specialist)	Office of Human Resource Management (Department of Employment) 400 Bryant St., N.W. Washington, D.C. 20059	(202) 806-7716	Yes

2. Job Title: Announcer (Morning Drive)	Date Filled: 5/30/04
---	----------------------

Source	Contact Person	Address	Tel #	Referred Person Hired?
Howard University Employment Office (www.hr.howard.edu)	Sherrie Palmer (Senior Employment Specialist)	Office of Human Resource Management (Department of Employment) 400 Bryant St., N.W. Washington, D.C. 20059	(202) 806-7716	Yes
Media World Jobs Page		www.mediaworld@geocities.com		No Referral
Radio Web Job Listings		www.radioweb.com		No Referral
Miami Radio School		info@miamiradioschool.com		No Referral
Corporation for Public Broadcasting		stations.cpb.org		No Referral
NAB Career Center		www.nab.org		No Referral

3. Job Title: Announcer (Quiet Storm) Date Filled: 5/30/04

Source	Contact Person	Address	Tel #	Referred Person Hired?
Howard University Employment Office (www.hr.howard.edu)	Sherrie Palmer (Senior Employment Specialist)	Office of Human Resource Management (Department of Employment) 400 Bryant St., N.W. Washington, D.C. 20059	(202) 806-7716	Yes
Media World Jobs Page		www.mediaworld@geocities.com		No Referral
Radio Web Job Listings		www.radioweb.com		No Referral
Miami Radio School		info@miamiradioschool.com		No Referral
Corporation for Public Broadcasting		stations.cpb.org		No Referral
NAB Career Center		www.nab.org		No Referral

C. Total Number of Persons Interviewed For Full-Time Vacancies Filled During The Past Year (this will be a raw number) = 3

D. Total Number of Interviewees For All Full-Time Vacancies Filled During The Past Year Per Recruitment/ Referral Sources = 6

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
Howard University Employment Office (www.hr.howard.edu)	Sherrie Palmer (Senior Employment Specialist)	Office of Human Resource Management (Department of Employment) 400 Bryant St., N.W. Washington, D.C. 20059	(202) 806-7716	6

E. Outreach Activities

DC Broadcasters Job Fair-

WHUR-FM representative attended an organization Job Fair meeting on Thursday, March 25, 2004 at George Washington University.

On Tuesday, April 13, 2004 WHUR-FM participated in a job fair at GWU for Communications students in DC Colleges.

Black History Essay Contest-

WHUR-FM teamed up with NBC4/WRC-TV to sponsor a "Black History Month Essay Contest". The contest ran from November 2003 to January 2004. Entries were received from students in public, private, and parochial schools in the Washington Metropolitan area. The contest helped to create community involvement, goodwill association, and awareness.

There were two 1st place recipients who received money, gift certificates, and educational supplies.

Student Internship Program-

WHUR-FM is charged with the mission to serve a broadcast training laboratory for undergraduate Communications students.

The internship program facilitates the training and development of student broadcasters, and further prepares them to enter the broadcast industry job market upon graduation.

The student internship program is a yearly program with maximum of two interns per semester in each department.