

## WHUR – FM RADIO EEO REPORT

Station: WHUR – FM Washington DC  
 Period Covered: June 1, 2010 – June 1, 2011

<b>Job Title</b>	<b>Date of Hire</b>	<b>Recruitment Source</b>	<b>Number of Interviewees &amp; Referral Source</b>
Sales Traffic Assistant	10/24/10	Howard University <a href="http://www.hr.howard.edu/employment">www.hr.howard.edu/employment</a>  WHUR-FM Radio <a href="http://www.whur.com">www.whur.com</a>	Howard University  1- Internal Promotion
Web Developer	07/04/10	Howard University <a href="http://www.hr.howard.edu/employment">www.hr.howard.edu/employment</a>  WHUR-FM Radio <a href="http://www.whur.com">www.whur.com</a>	Howard University  *1- Exigent Circumstances
Account Executive	02/27/11	The Washington Post Washingtonpost.com  Howard University <a href="http://www.hr.howard.edu/employment">www.hr.howard.edu/employment</a>  WHUR-FM <a href="http://www.whur.com">www.whur.com</a>  The Chronicle of Higher Education Print & Web Listing	Howard University  1- Internal Promotion

\*The company that was initially contracted to develop the website was also managing the site. However, the contract was ending, and they were no longer interested in the task of web management, on the basis that they are primarily an advertising/marketing firm.

An immediate course of action had to be taken as we have an ongoing revenue stream driven from internet based client advertising and a multitude of other station related promotions that are deadline driven and require specialized technical skills.

<b><u>Job Title</u></b>	<b><u>Total Number of Interviewees Referred</u></b>
1. Sales Traffic Assistant	27
2. Web Developer III	7
3. Account Executive	42